



MODERN SLAVERY STATEMENT

This statement sets out UIA (Insurance) Limited's actions to understand and mitigate all potential modern slavery risks related to its business, and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

Modern slavery is an undisputable and indefensible violation of an individual's basic human rights. As a Mutual organisation in the insurance sector, UIA recognises that it has a corporate, moral and social responsibility, and takes a zero-tolerance approach to slavery and human trafficking.

UIA is committed to preventing slavery and human trafficking in its corporate activities, and to ensure as far is reasonably practicable, that its supply chains are free from slavery and human trafficking.

UIA operates the following policies and practices that describe its approach to dealing with modern slavery risks.

Outsourcing Policy and Due Diligence

UIA is committed to ensuring that its suppliers adhere to the highest standards of ethics. Suppliers are required to demonstrate that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within labour laws. Serious violations will lead to the termination of the business relationship.

When considering working with and taking on new suppliers, UIA is committed to undertake due diligence. This due diligence includes:

- evaluating the modern slavery and human trafficking risks of each new supplier;
- reviewing all aspects of the supply chain;
- taking steps to improve sub-standard suppliers' practices.

All suppliers are required to ensure that they comply with the statutory requirements in respect of the Modern Slavery Act 2015, which, in turn, confirms to us that the risk of slavery in our supply chain has been mitigated.

Whistleblowing Policy

UIA encourages all its workers to report any such related concerns to ensure the highest standards of quality and safety in all aspects of our business. The aim of this policy is to ensure that all workers feel able to raise concerns on the understanding that they have nothing to fear and will not suffer reprisals, harassment or victimisation.

Recruitment Practices

UIA uses only specified, reputable employment agencies and always verifies the practices of any new agency.

Statement Review

This statement will be reviewed on an annual basis and is made pursuant to section 54(1) of the Modern Slavery Act 2015.